

Bridgend County Borough Council

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr

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SCHEMES OF DELEGATION OF FUNCTIONS RECORD OF DECISION

1. Scheme Information:	
a. Decision Reference Number:	LAR-LEG-14-854
b. Decision Type (Proposed or Actual):	Actual
c. Scheme under which decision is to be made	Scheme B1
d. Paragraph Number:	2.1
e. Does this Decision contain Exempt Information? If so, provide details with reference to paragraph(s) 12 to 18, Part 4 and paragraphs 19 to 21, Part 5 Schedule 12A, Local Government Act 1972.	No
f. Does this Decision contain "Confidential information:	No
2. Details of Decision (including: Any public interest test undertaken in relation to Part 1(e) above; equalities implications and details of any assessment undertaken)	
<p>To determine that an employee who is a member of the Local Government Pension Scheme should be permitted to receive unreduced pension benefits due to early retirement on the grounds of ill health.</p> <p>The scheme rules provide that the decision as to whether the member qualifies for early retirement on ill health is one for the Council to take, having had regard to the opinion of an independent occupational health specialist approved by the Council.</p>	
3. Reason for Decision (including any reasons for urgency which led to the implementation of the decision before the preparation of this record or before the expiry of 3 working days after the publication of the decision to which call-in provisions apply):	
<p>The employee took a reduction in hours as a medical redeployment opportunity. Prior to this the employee's contract was for 35 hours a week. Despite the reduction in hours, there was a further period of absence until retirement on the grounds of ill health was granted as an occupational health specialist appointed by the Council determined that the employee was incapable of doing her job due to ill</p>	

health.

As ill health retirement has been granted, the pension benefits can be paid based on the contractual hours in place prior to the reduction. This will ensure that the employee has their full pension benefits based on their contractual hours prior to the sickness and actual membership in the Local Government Pension Scheme.

The decision, for reasons of urgency, cannot await the next meeting of Council as it would result in an unreasonable delay in the paying of pension benefits to the employee.

4. Details of Consultation undertaken prior to the decision or, if none reasons why none undertaken:

- Paul Miles, Human Resources
- Gill Lewis, Interim Corporate Director responsible for the function in respect of which the decision is required;
- Cllr M E J Nott OBE, Leader of the Council;
- Mayor – Cllr Gary Thomas as there is no committee or body to which the Council has delegated the function in which the decision is required.

5. Details of any interest declared in relation to the decision:

a. by any Cabinet Member consulted in relation to the Decision:

N/A

b. by any Cabinet Member who would have been the Decision maker except for the declaration of such an interest:

N/A

c. details of any dispensation granted by the Standards Committee in respect of interest declared:

N/A

6. Contact Details:

Case Officer

Decision-Maker

APPENDIX A

a.	Name:	Laura Griffiths	Andrew Jolley
b.	Job Title/Role:	Senior Solicitor	Assistant Chief Executive Legal and Regulatory Services
c.	Telephone Number:	3135	3106
d.	E-mail Address:	Laura.griffiths@bridgend.gov.uk	Andrew.Jolley@bridgend.gov.uk
e.	Date Decision made:		5 September 2014
f.	Signature:		Original Signed and held with Legal Department

Notes:

1. Electronic copies of this form must be sent to Democratic Services - Committees (cabinet_committee)

7. Decision Administration Information (Cabinet & Committee Services use only)

a. Date received	<input type="text" value="09/09/14"/>
b. Confirmation of Urgency	<input type="text" value="-"/>
c. Date published	<input type="text" value="09/09/14"/>
d. End of Call - In period (Scheme A & B1 only)	<input type="text" value="N/A"/>
e. Decision Called in.	<input type="text" value="N/A"/>
f. Effective date of Decision.	<input type="text" value="05/09/14"/>